

Vision

We envision schools where we learn together, appreciate diversity, and create opportunities.

Mission

We create an environment where student success is at the center and community involvement is valued.

Beliefs

We believe all stakeholders should be treated equally and with dignity and respect. We believe all students can learn. We believe that teachers should provide challenging and equitable learning opportunities. We believe that the community is a valuable resource to include in our planning.

Student-Adult Interaction

Objectives

- Every student has a personal connection with an adult in the building.

Critical Initiatives

- Make a virtual board for both buildings where teachers can document the relationships that they have with students.
- Case manage middle and high school students identified as "in need of increased one-on-one adult support".

Key Measures

- Virtual Board
- Pre- and Post-Test Student

21st Century Skills

Objectives

- Students will matriculate to and complete HS with a diploma/GED and prepare for jobs of the future.

Critical Initiatives

- Increased student access to technological learning tools to grow and enhance 21st century workforce skills: Critical Thinking, Creativity, Collaboration, and Communication.
- Tiered supports provided to students to support path to graduation and college and career readiness.

Key Measures

- Graduation Rate
- GED Completer Rate

Learning Environment

Objectives

- Expand school programs to include tech/STEM/CTE and maximize space in buildings.

Critical Initiatives

- Procure necessary technology and materials.
- Expand the MS to obtain more space.

Key Measures

- List of Technology
- List of Infrastructure

Parent Involvement

Objectives

- Improved relationships with stakeholders to increase parent and community involvement.

Critical Initiatives

- Create relevant school social media to engage stakeholders.
- Support existing family engagement activities and add additional activities and outreach aligned with school goals.

Key Measures

- Parent attendance at school events
- Parent interaction with social media

Staff Recruitment

Objectives

- Increased teacher retention, expand programs, and recruit staff early.

Critical Initiatives

- Get teaching contracts out early and start staff recruitment in January.
- NICERC and Microsoft TEALS Training for staff. Recruitment of a Computer Science teacher.

Key Measures

- Teacher Retention Percentage
- Course Catalog

Key Measures	Key Measures	Key Measures	Key Measures	Key Measures
<p>Engagement Survey</p> <ul style="list-style-type: none"> • Case Managed Student Improvement • Specific MTSS training for staff and students 	<ul style="list-style-type: none"> • Assessment Results • Graduation Rate • GED Completer Rate 	<ul style="list-style-type: none"> • Course Catalog - HS • Funding for Addt'l Tech/Instructional Resources • Building Addition 	<ul style="list-style-type: none"> • Parent attendance at school events • Calendar of School Events 	<ul style="list-style-type: none"> • Number of staff • Course Catalog • Student participation rates in STEM • Student Engagement Surveys