



Continuous Improvement Plan/Strategy Map Instructions

Introduction

Continuous Improvement Plans, which include Strategy Maps, are an integral component of the North Dakota Department of Public Instruction’s Continuous Improvement and school approval process for schools and districts. The plans focus attention on the Critical Initiatives that will help guide your institutions towards strategic and targeted thinking with aligned activities over the period of several years. Cognia™ supports the dynamic planning process with the strategies tool, part of the Cognia continuous improvement platform. This tool helps establish actionable strategies to cultivate a culture of ongoing improvement that brings value, context, and meaning unique to each institution.

Organization of Continuous Improvement Plans

The process of developing a school’s Continuous Improvement Plan is divided into four phases.

Envisioning	Planning	Implementing	Evaluating
<ul style="list-style-type: none"> Examine current reality Envision the future Identify strategic themes 	<ul style="list-style-type: none"> Determine objectives Identify critical initiatives 	<ul style="list-style-type: none"> Pinpoint actionable activities Establish timelines 	<ul style="list-style-type: none"> Determine impact of Critical Initiatives Judge the success of the annual plan Address the implications for future work
<p><i>The subphases of Envisioning help schools determine and analyze the resources and groups that shape the Continuous Improvement Plan in alignment with your school’s documented vision and mission.</i></p>	<p><i>The subphases of Planning allow schools to identify actions and measures, prioritize these actions, and communicate the information to stakeholders. (The Strategy Map is reported on the school’s Insights Dashboard to provide high level information regarding the school’s planned direction to the public.)</i></p>	<p><i>The subphases of Implementing shift the plan into actionable activities toward achieving desired results.</i></p>	<p><i>The subphases of Evaluating help organize pertinent information needed to monitor, examine, and analyze collected data for each of the identified Critical Initiatives.</i></p>

Resources

ND Strategic Thinking and Planning Padlet	<ul style="list-style-type: none">• InFocus Guide• Slides• Cognia Contact Info• Video Resources
NDDPI/Cognia Partnership Page	<ul style="list-style-type: none">• Learning Community Resources• Continuous Improvement Resources• Memos• Student Engagement Survey• Leadership Circle
eProve-myJourney	<ul style="list-style-type: none">• Eleot• Workspace• Strategies• Diagnostics
Cognia Client Care	<ul style="list-style-type: none">• clientcare@cognia.org• 1 888.413.3669 Monday-Friday, 8am-5pm EST
NDDPI-Office of School Approval & Opportunity	Arlene Wolf 701.328.2295 NDDPI General School Improvement