

VISION

Our vision is that every student is achieving at his or her maximum potential in an engaging, inspiring, and challenging environment.

MISSION

To ensure all students receive a world-class education that prepares them for success in college, career and life.

BELIEFS

We believe all students can learn given equitable opportunities. It is our responsibility to prepare students for the future and provide a safe and secure learning environment.

	Personalized Learning Experiences	Staff Stability	External Stakeholder Engagement	Engaging Learning Environment	Technology
OBJECTIVE	<ul style="list-style-type: none"> Provide more active, personalized learning opportunities to support student readiness for middle school. 	<ul style="list-style-type: none"> Provide choice programs for professional development toward advanced certification programs to stabilize teaching staff. 	<ul style="list-style-type: none"> Provide proactive communication and strategic involvement opportunities for parents and other community members. 	<ul style="list-style-type: none"> Develop school environment where all students feel intellectually safe and have opportunities to succeed. 	<ul style="list-style-type: none"> Provide appropriate and sufficient technology resources to students and teachers in all classrooms.
CRITICAL INITIATIVES	<ul style="list-style-type: none"> Invest in curriculum, materials aligned to/in support of instructional practices that promote personalized learning Provide professional development for personalized learning Implement personalized learning program to increase student engagement. 	<ul style="list-style-type: none"> Conduct leadership study group to establish needs and identify potential programs. Reallocate human and fiscal resources to manage choice program and provide teacher support. Develop and implement strategic partnership plan. 	<ul style="list-style-type: none"> Conduct audit of community engagement. Develop and implement stakeholder engagement plan. Develop and implement strategic partnership plan 	<ul style="list-style-type: none"> Conduct school-wide diagnostic student interest and engagement. Implement advisory block. Redistribute counseling resources. 	<ul style="list-style-type: none"> Revise school technology plan. Conduct school-wide needs assessment. Identify and apply for external resource and partnership opportunities.
INTENDED OUTCOMES	<ul style="list-style-type: none"> Teachers will have resources necessary to implement active reading strategies with fidelity. All staff will gain knowledge necessary to transition into personalized learning instruction. Students will be more engaged in learning and demonstrate better performance on readiness measures. 	<ul style="list-style-type: none"> Leaders will select a program that meets the needs of the teachers. Teachers will utilize program and resources more effectively. Strengthened partnership between school and university. 	<ul style="list-style-type: none"> Clarity in gaps of community involvement. Improved collaboration between school and community. Highly effective engagement strategies increase partnership engagements. 	<ul style="list-style-type: none"> School leaders will have a clear picture of student interest and needs. Students feel valued as individuals. Students feel their individual needs are met. Staffing-student ratios are more appropriately scaled. Resources are available to meet the needs of students. 	<ul style="list-style-type: none"> Staff and student prioritized needs are addressed and implementation is supported. Staff and students can verify and prioritize most immediate needs from identified gaps. Students and staff are supported with real-life applicable technology experiences.
KEY MEASURES	<ul style="list-style-type: none"> Materials inventories; curriculum distribution lists Classroom walkthrough data Teacher surveys Classroom observation; teacher evaluation Student engagement survey; classroom observations Student performance on readiness benchmarks (reading, math) 	<ul style="list-style-type: none"> Teacher survey data University staff survey data 	<ul style="list-style-type: none"> Board feedback data Stakeholder perspective data Growth in community engagement partnerships 	<ul style="list-style-type: none"> Student survey data Stakeholder perception survey data 	<ul style="list-style-type: none"> Stakeholder perception survey data. Technology survey data Stakeholder perspective survey data